

**CLOVIS UNIFIED
SCHOOL DISTRICT****STUDENTS****Rights and Responsibilities****NONDISCRIMINATION/HARASSMENT**

PURPOSE: To create a safe school and work environment for students of all backgrounds.

The District recognizes the diversity of its students. The Board directs the Superintendent or designee to create a school environment that provides a safe school environment for students of all backgrounds.

No student shall, on the basis of any of the grounds or actual or perceived characteristics identified in Education Code section 220, Penal Code section 422.55, or any other bases prohibited by law, or the association with a person or group with one or more of these actual or perceived characteristics, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity administered by the District. Further, no student shall be subject to any form of retaliation based on the participation in or actual reporting, filing, or investigation of any complaint alleging unlawful discrimination.

Appropriate means for the continuing evaluation of the entire education program, including the co-curricular program, shall be established and maintained.

District employees shall observe all laws, board policies, and administrative regulations prohibiting discrimination or harassment of students.

The Board encourages all District personnel and students to assist in the accomplishment of the District's mission through their personal commitment to provide an equal educational opportunity for all students. Any grievance of this policy shall follow the procedures listed in Board Policy No. 1312.3 - Uniform Complaint Procedures.

Adopted: 01/11/1989

Reviewed: 12/06/2005

Amended: 04/10/1991, 12/09/1991, 08/02/1995, 09/22/1999, 05/29/2001, 06/13/2001,
04/13/2005, 07/18/2007, 01/15/2014, 11/18/2020 (BP 2108 renumbered as BP
5145.3)

EDUCATION CODE

200-262.4 Educational Equity

PENAL CODE

422.55 "Hate crime" defined

UNITED STATES CODE, TITLE 42

2000d Title VI of the Civil Rights Act of 1964

2000e Title VII of the Civil Rights Act of 1964

**CLOVIS UNIFIED
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2000h-2 – 2000h-6 Protection of pupil rights

Doc# 43399-9 (10/2020, 05/2018)