Board Policy No. 4314

## CLOVIS UNIFIED SCHOOL DISTRICT

## PERSONNEL

Administrative and Supervisory

## TRANSFERS – ADMINISTRATIVE AND SUPERVISORY

PURPOSE: To set forth policy and procedures regarding transfers for administrative and

supervisory employees.

The Board recognizes the importance of placing employees in positions that best utilize their skills and talents, help improve student achievement, and provide the most benefit to the District.

The Superintendent or designee shall assign or reassign all personnel on the basis of staffing needs, qualifications, and seniority.

Upon the recommendation of the Superintendent or designee, the Board shall approve the transfer of administrative or supervisory personnel to the same position at another location for reasons including, but not limited to, the need to improve student achievement and operational efficiency, utilize the skills and talents of the employee more effectively, provide opportunities for professional growth, provide an opportunity for evaluating employees in different school settings or locations, and best accommodate the overall needs of the District.

Adopted: 10/21/2020

## **EDUCATION CODE**

35031 Senior management employee in the classified service: nonreelection

35035 Additional powers and duties of superintendent

44850.1 No tenure in administrative or supervisory positions

44896 Transfer of administrator or supervisor to teaching position

44897 Classification of administrator or supervisor to a teaching position

44951 Continuation in position unless notified

45101 Definitions (including disciplinary action, cause)

45113 Rules for classified service in Districts not incorporating the merit system

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