

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Classified

PUBLIC NOTICE AND PRESENTATION OF NEGOTIATIONS PROPOSALS

Because the Board has a responsibility to represent the public's interest in negotiations with employee organizations, the Board is committed to keeping the public informed about issues being negotiated, providing members of the public an opportunity to express their views, and disclosing the position of each Board member in accordance with law.

- A. All initial proposals of the exclusive representatives of any of the District's employees and of the District, which relate to matters within the scope of representation under the Educational Employment Relations Act, shall be presented at a public meeting of the Board and thereafter shall be public records. Such matters shall be placed on the agenda for the meeting by the following designation:

Public Notification of Negotiations Proposal:

Notification of Public of the initial proposal of the _____ (District or CSEA Chapter 250) to _____ (CSEA Chapter 250 or District) regarding Classified Unit collective bargaining agreement _____ (Successor or Reopener) Negotiations – Articles _____ (list or designate "all").

- B. Copies of any initial proposals that have been presented at any public meeting of the Board shall be made available to the public at that meeting of the governing Board or within a reasonable time thereafter if circumstances do not permit such availability at that meeting.
- C. At a public meeting of the Board in which an initial proposal is presented pursuant to paragraphs B and C, the Board shall set a time and date in which the public shall be given the opportunity to express itself on the initial proposals presented. Unless circumstances do not permit, the time and date set for such public expression shall be that of the next regularly scheduled public meeting of the Board. Such matters shall be placed on the agenda for the meeting by the following designation:

Public Hearing Regarding Negotiations Proposal:

Public Comment regarding the initial proposal of the _____ (District or CSEA Chapter 250) to _____ (CSEA Chapter 250 or District) regarding Classified Unit collective bargaining agreement _____ (Successor or Reopener) Negotiations – Articles _____ (list or designate "all").

- D. District proposals: After the public has been afforded an opportunity to express itself regarding the District's initial proposal at the public meeting of the Board scheduled for such a purpose, the Board may elect to adopt the District's initial proposal at that meeting or defer such

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adoption to another date. Such matters shall be placed on the agenda for the meeting by the following designation:

Consideration and Adoption of District Negotiations Proposal:

Consideration and adoption by the Governing Board of the initial proposal of the District to CSEA Chapter 250 regarding Classified Unit collective bargaining agreement (Successor or Reopener) Negotiations – Articles _____(list or designate “all”).

- E. Meeting and negotiating shall not commence until the public has been afforded an opportunity to express itself regarding the initial proposal of the District and exclusive representative or the District’s employees, if any, at the public meeting(s) of the Board scheduled for such a purpose, and until after the Board has adopted its initial proposal.
- F. New subjects of meeting and negotiating arising after the presentation of initial proposals shall be made public within 24 hours by posting at the same locations where agendas are posted. If a vote is taken on such new subjects by the Board, the vote by each member voting shall also be made public within 24 hours either at a meeting of the Board or by posting at the same location where agendas are posted.

Adopted: 10/27/1999

Reviewed: 01/07/2009

Amended: 04/27/2005, 10/21/2020 (BP 6317 renumbered as BP 4243.1)

GOVERNMENT CODE

3547 Proposals relating to representation; informing public

Doc# 42344-8 (09/2020, 03/2007)