

CLOVIS UNIFIED SCHOOL DISTRICT

PERSONNEL

Certificated, Classified, Administrative and Supervisory

EMPLOYEE SAFETY

PURPOSE: To create a workplace free of employee accidents and injuries.

The personal safety and health of each employee of the District is of primary importance. The prevention of occupational injuries and illness is of such consequence that it will be given precedence over operating productivity whenever necessary. To the greatest degree possible, management will endeavor to maintain an active interest in safety. The ultimate goal is zero accidents and injuries.

The Superintendent or designee is directed to plan and implement a District injury and illness prevention program in accordance with the California Labor Code and General Industry Safety Orders. It shall include a system for ensuring employee compliance with safety procedures, a communication system with employees, a system for identifying/evaluating hazards, injury/illness investigation procedures, a system for correcting unsafe work conditions, and training/instruction procedures for employees.

Adopted: 02/24/1993

Reviewed: 01/09/2008, 02/23/2009

Amended: 05/10/2006, 10/21/2020 (BP 8204 renumbered as BP 4157, 4257, 4357)

EDUCATION CODE

32001 Fire warning system; fire drills

32030-32034 Eye safety

32225-32226 Communications devices in classrooms

32280-32289 School safety plans

44984 Required rules for industrial accident and illness leave of absence

LABOR CODE

3300 Definitions

6305 Occupational safety and health standards; special order

6310 Retaliation for filing complaint prohibited

6400-6413.5 Responsibilities and duties of employers and employees, especially:

6401.7 Injury and illness prevention program

CODE OF REGULATIONS, TITLE 8

3203 Injury and illness prevention program

3400 Medical services and first aid

5095-5100 Control of noise exposure

**CLOVIS UNIFIED
SCHOOL DISTRICT**

CODE OF FEDERAL REGULATIONS, TITLE 29
1910.95 Noise standards

Doc# 42318-6 (08/2020, 03/2010)