

CLOVIS UNIFIED SCHOOL DISTRICT

PERSONNEL

Certificated, Classified, Administrative and Supervisory

AWARDS AND RECOGNITION

PURPOSE: To provide for awards and recognitions of District employees.

The Board values its instructional and noninstructional staff and desires to recognize their outstanding service to increase employee morale and encourage creative and innovative performance.

The Board encourages recognition of staff during days of significance.

The Board authorizes awards to individual employees who do any of the following: (Education Code 44015)

1. Propose procedures or ideas that result in eliminating or reducing District expenditures or improving District operations.
2. Perform special acts or services in the public interest.
3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in District operations and excellence in programs.

As the District budget permits, the Superintendent or designee may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, the Superintendent or designee may recommend employees to the Board for recognition at a public Board meeting.

Monetary awards to employees shall not exceed \$200 unless expressly approved by the Board. (Education Code 44015)

Adopted: 11/13/2019, 10/21/2020 (BP 4156.2 renumbered as BP 4156.2, 4256.2, 4356.2)

EDUCATION CODE

35160 Authority of governing boards
35160.1 Broad authority of school districts
35161 Powers and duties generally
44015 Awards to employees
45460 Classified School Employee Week

Doc# 36455-7 (09/2020, 07/2010)