

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Certificated

CERTIFICATED MANAGEMENT PAY AND RATIO FACTORS

PURPOSE: To establish rules governing payment of salaries for employees in certificated management positions.

Certificated Management Pay and Ratio factors are set forth in the accompanying exhibits. All such salary schedules are to be issued and amended by the Superintendent in accordance with Board Policy and Administrative Regulation No. 9310 – Board Policies and Bylaws. Any adjustments to salaries for District employees shall be by action of the Board and the Superintendent shall issue or amend salary schedules to reflect such adjustments.

Adopted: 07/01/2000

Reviewed: 10/11/2006, 07/16/2009, 06/01/2010

Amended: 10/25/2001, 07/01/2001, 11/01/2001, 09/22/2004, 10/26/2005 (removed salary schedules from board policy and incorporated as exhibits), 10/21/2020 (BP 6402 renumbered as BP 4151.21), 11/09/2022

EDUCATION CODE

45022-45061.5 Salaries, especially:

45023 Availability of salary schedule

45028 Salary schedule for certificated employees

45041 Computation of salary

LABOR CODE

226 Employee access to payroll records

232 Disclosure of wages

432.3 Salary information

510 Overtime compensation; length of work day and week; alternative schedules

515 Overtime exemption for administrative, executive, and professional employees

CODE OF REGULATIONS, TITLE 8

11040 Wages and hours; definitions of administrative, executive, and professional employees

UNITED STATES CODE, TITLE 29

201-219 Fair Labor Standards Act, especially:

203 Definitions

207 Overtime

213 Exemptions from minimum wage and overtime requirements

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CODE OF FEDERAL REGULATIONS, TITLE 29

516.4 Notice of minimum wage and overtime provisions

516.5-516.6 Records

541.0-541.710 Exemptions for executive, administrative, and professional employees

553.1-553.51 Fair Labor Standards Act; applicability to public agencies

Doc# 42320-8 (10/2022, None)