

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

## PERSONNEL

Certificated, Classified, Administrative and Supervisory

**EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS**

**PURPOSE:** To develop a plan to address bloodborne pathogens and other potentially infectious materials in the workplace.

The Superintendent or designee shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the workplace. The Superintendent or designee shall establish a written exposure control plan designed to eliminate or minimize employee exposure to pathogens, and to protect employees from possible infection due to contact with bloodborne pathogens, including but not limited to human immunodeficiency virus (HIV), hepatitis B virus, and hepatitis C virus. The exposure control plan should be consistent with the District's Injury and Illness Prevention Program as set forth in Board Policy No. 4157, 4257, 4357 and may be incorporated into the Injury and Illness Prevention Program if appropriate.

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the District's exposure control plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

The Superintendent or designee may exempt designated first-aid providers from pre-exposure hepatitis B vaccination under the conditions specified by state regulations.

Any employee not identified by the Superintendent or designee as having occupational exposure in the District's exposure determination may petition to be included in the District's employee in-service and hepatitis B vaccination program. Any such petition should be submitted to the Superintendent or designee who shall evaluate the request and notify the petitioners of the decision. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with infectious material.

Universal Precautions

Universal precautions shall be observed throughout the District to protect employees, students, and any other persons in the school environment from contact with potentially infectious blood or other body fluids.

Universal precautions are appropriate for preventing the spread of all infectious disease and shall be used regardless of whether bloodborne pathogens are known to be present.

Adopted: 06/09/1993

Amended: 07/19/2006, 01/14/2015, 10/21/2020 (BP 6314 renumbered as BP 4119.42, 4219.42, 4319.42)

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LABOR CODE

142.3 Authority of Cal/OSHA to adopt standards

144.7 Requirement to amend standards

HEALTH AND SAFETY CODE

120875 Providing information to school districts on AIDS, AIDS-related conditions and  
Hepatitis B

120880 Information to employees of school districts

CODE OF REGULATIONS, TITLE 8

3204 Access to Employee exposure and medical records

5193 California bloodborne pathogens standard

CODE OF FEDERAL REGULATIONS, TITLE 29

1910.1030 OSHA bloodborne pathogens standards

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