

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL**

Certificated, Classified, Administrative and Supervisory

**EMPLOYEES WITH INFECTIOUS DISEASE/COMMUNICABLE DISEASE  
CONTROL**

**PURPOSE:** To identify a communicable disease control program.

The Board recognizes its responsibility to protect the health of District employees and students as well as to uphold their individual rights.

The Board authorizes the Superintendent or designee to develop and implement a communicable disease prevention and control regulation which includes, but is not limited to procedures in accordance with California laws.

The Superintendent or designee shall immediately report to the local health officer the presence or suspected presence of any communicable infectious disease. In addition, a school nurse or other health care provider who knows of or is in attendance on a case or suspected case of any of the diseases or conditions listed in 17 CCR 2500 shall make a report to the local health officer. If no health care provider is in attendance, any individual having knowledge of a person who is suspected to be suffering from one of the specified diseases or conditions may make a report to the local health officer. (17 CCR 2500, 2508)

The District shall not discriminate against any employee or job applicant who has an infectious disease that meets the federal or state definition of a disability. (Government Code 12900-12996; 29 USC 794; 42 USC 12101-12213)

**EDUCATION CODE**

44839 Medical certificate; periodic medical examination

44839.5 Requirements for employment of retirant

49406 Examination for tuberculosis (employees)

**CIVIL CODE**

56-56.37 Confidentiality of medical information

**GOVERNMENT CODE**

12900-12996 Fair Employment and Housing Act

**HEALTH AND SAFETY CODE**

120975-121023 Mandated blood testing and confidentiality to protect public health

121545 TB test volunteers

121550 May test for TB more often

**LABOR CODE**

6400 Occupational safety

## **CLOVIS UNIFIED SCHOOL DISTRICT**

CODE OF REGULATIONS, TITLE 2  
7293.5-7294.2 Discrimination based on disability

CODE OF REGULATIONS, TITLE 5  
5502-5504 Medical certification  
12066 TB test, teachers' aides

CODE OF REGULATIONS, TITLE 17  
2500 Reportable diseases and conditions  
2508 Reporting of communicable diseases; duty of schools

UNITED STATES CODE, TITLE 29  
794 Section 504 of the Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42  
12101-12213 Americans with Disabilities Act

COURT DECISIONS  
Chevron USA v. Echazabal (2002) 536 U.S. 73  
School Board of Nassau County, Florida v. Arline (1987) 480 U.S. 273

Adopted: 07/13/1988  
Reviewed: 06/06/2007  
Amended: 05/13/1992, 12/1992, 11/22/1993, 09/28/2005, 10/21/2020 (BP 6308 renumbered as  
BP 4119.41, 4219.41, 4319.41)

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