

**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Certificated

ASSIGNMENT AND PROMOTION – CERTIFICATED EMPLOYEES

PURPOSE: To grant authority and specify conditions of assignment, and to require advertisement of promotional opportunities relating to certificated employees.

A. Certificated Employee Assignment

The Board desires that certificated staff be assigned in a manner that equitably distributes highly qualified and experienced teachers, meets the needs of District students, and satisfies staffing requirements at each school. The Board delegates to the Superintendent or designee authority to assign certificated employees as may be necessary due to specific needs of the District. Any adjustments in assignments shall be made in the best interest of students and the educational program, as outlined in Administrative Regulation No. 4113.

Included within the Superintendent or designee's authority is responsibility to determine positions eligible for assignment, qualifications needed for reasons assigned, and the most appropriate assignment for each affected employee based upon individual qualifications. All assignments shall be confirmed by the Board.

B. Certificated Employee Promotion

When recruiting for a promotional vacancy, the Human Resources Department shall make the vacancy known to all personnel in the District. Experience within and outside the District, training, certification, proven and potential ability shall be considered in making promotions.

Adopted: 07/23/1975

Reviewed: 03/23/2011

Amended: 12/12/1979, 08/13/1980, 10/08/1991, 11/06/1991, 12/09/1991, 07/08/1992,
04/27/2005, 08/08/2007, 08/27/2008, 03/25/2009, 12/12/2012, 10/21/2020 (BP 6206
renumbered as BP 4113)

EDUCATION CODE

35035 Powers and duties of superintendent

35186 Complaint process

37616 Assignment of teachers to year-round schools

44225.6 Commission report to the legislature re: teachers

44250-44277 Credentials and assignments of teachers

44314 Subject matter programs, approved subjects

44824 Assignment of teachers to weekend classes

44955 Reduction in number of employees

GOVERNMENT CODE

3543.2 Scope of representation

CLOVIS UNIFIED SCHOOL DISTRICT

CODE OF REGULATIONS, TITLE 5

80003-80005 Credential authorizations

80020-80020.5 Additional assignment authorizations

80335 Performance of unauthorized professional services

80339-80339.6 Unauthorized certificated employee assignment

UNITED STATES CODE, TITLE 20

6311 State plan

6312 Local educational agency plans

6601-6633 Teacher and Principal Training and Recruiting Fund

Doc# 42346-6 (08/2020, 07/2016)