

CLOVIS UNIFIED SCHOOL DISTRICT

PERSONNEL

Certificated, Classified, Administrative and Supervisory

DRUG AND ALCOHOL TESTING FOR EMPLOYEES WITH COMMERCIAL DRIVER'S LICENSES/SCHOOL BUS DRIVERS

PURPOSE: To develop a process for administering drug and alcohol testing for bus drivers and other employees who must hold and use a commercial driver's license during the course of employment in the District.

A. General Statement

The District shall adhere to all state and federal laws and regulations requiring drug and alcohol testing for employees who must hold and use a commercial driver's license during the course of employment.

B. Covered Positions

School bus drivers and other persons who drive vehicles which transport 16 or more passengers; vehicles which have a gross weight rating of 26,001 pounds; and vehicles which transport hazardous materials which require placard display are subject to this policy and applicable administrative regulations.

C. Testing Program

District policy, procedures, regulations, testing procedures, and facilities used for tests shall conform to all state and federal requirements, including, but not limited to Code of Federal Regulations, Title 49, Part 40, Title 49, Part 382, the California Vehicle Code, and California Code of Regulations, Title 13, Chapter 6.5.

EDUCATION CODE

35160 Authority of governing boards

GOVERNMENT CODE

8355 Drug-free workplace; employee notification

VEHICLE CODE

13376 Driver certificates; revocation or suspension

34500-34520.5 Safety regulations

CODE OF REGULATIONS, TITLE 13

1200-1294 Motor carrier safety, especially:

1213.1 Placing drivers out-of-service

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UNITED STATES CODE, TITLE 41
8101-8106 Drug-Free Workplace Act

UNITED STATES CODE, TITLE 49
31306 Alcohol and drug testing

CODE OF FEDERAL REGULATIONS, TITLE 21
1308.11-1308.15 Controlled substances

CODE OF FEDERAL REGULATIONS, TITLE 49
40.1-40.413 Procedures for transportation workplace drug and alcohol testing programs
382.101-382.727 Drug and alcohol use and testing; especially:
382.205 On-duty use
382.207 Pre-duty use
382.209 Use following an accident
382.701 Drug and alcohol clearinghouse

Adopted: 12/07/1994

Reviewed: 06/11/2007, 08/13/2009

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