CLOVIS UNIFIED SCHOOL DISTRICT

COMMUNITY RELATIONS
VOLUNTEER ASSISTANCE

PURPOSE: To encourage community members to enrich the educational experience of students while strengthening the schools' relationships with the community.

The Board encourages parents/guardians and other members of the community to share their time, knowledge, and abilities with District students. Community volunteers in District schools enrich the educational program, contribute to school safety, and strengthen the schools' relationships with the community. The Board encourages principals to develop a means for recognizing the contributions of each school's volunteers.

No person has any right to provide, nor is the District obligated to accept, volunteer services. A person also has no right to a particular volunteer assignment, event, location or classroom.

Volunteers shall comply with state and federal laws, District policies and regulations, and school rules, including but not limited to Board Policy No. 1250 (Visitors/Public Attendance at District Events) and Board Policy No. 1250.1 (Civility Policy), and school rules. The Superintendent or designee shall be responsible for investigating and resolving complaints regarding volunteers.

Volunteer maintenance work shall be limited to those projects that do not replace the normal maintenance duties of classified staff. Volunteer aides shall not be used to assist certificated staff in performing teaching or administrative responsibilities in place of classified employees who have been laid off. The Board prohibits harassment of any volunteer on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military, veteran status, and other legally protected status. (Government Code 12940)

The Superintendent shall establish regulations regarding volunteers, including requirements for recruiting, screening, and placing volunteers. The Board desires to provide a safe environment for volunteers and minimize the District's exposure to liability. Upon the adoption of an annual resolution by the Board, volunteers shall be entitled to workers' compensation benefits for any injury sustained while engaged in the performance of service for the District. (Labor Code 3364.5)

Adopted: 08/24/2005
Reviewed: 03/06/2007, 10/01/2008, 05/18/2010, 11/10/2010
Amended: 05/10/2017, 09/23/2020 (BP 9212 renumbered as BP 1240)

EDUCATION CODE
8482-8484.6 After School Education and Safety program
8484.7-8484.9 21st Century Community Learning Center program
35021 Volunteer aides
35021.1 Automated records check
35021.3 Registry of volunteers for before/after school programs

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44010 Sex offense; definition
44814-44815 Supervision of students during lunch and other nutrition periods
45125 Fingerprinting requirements
45125.01 Interagency agreements for criminal record information
45340-45349 Instructional aides
45360-45367 Teacher aides
48981 Parental notifications
49024 Activity Supervisor Clearance Certificate
49406 Examination for tuberculosis

GOVERNMENT CODE
3543.5 Prohibited interference with employees' rights
12940 Prohibited discrimination and harassment

HEALTH AND SAFETY CODE
1596.7995 Immunization requirements for volunteers in child care center or preschool
1596.871 Fingerprints of individuals in contact with child day care facility clients

LABOR CODE
1720.4 Public works; exclusion of volunteers from prevailing wage law
3352 Workers' compensation; definitions
3364.5 Authority to provide workers' compensation for volunteers

PENAL CODE
290 Registration of sex offenders
290.4 Information regarding sex offenders
290.95 Disclosure by person required to register as sex offender
626.81 Sex offender; permission to volunteer at school

CODE OF REGULATIONS, TITLE 22
101170 Criminal record clearance
101216 Health screening, volunteers in child care centers

PUBLIC EMPLOYMENT RELATIONS BOARD DECISIONS
Whisman Elementary School District (1991) PERB Decision No. 868

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